

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON

THOMAS E. PEREZ, Secretary of Labor, United States Department of Labor,)	Case No.: 2:12-cv-01406-RSM
)	
Plaintiff,)	CONSENT JUDGMENT AND ORDER AS
v.)	TO DEFENDANTS LANTERN LIGHT
)	CORPORATION d/b/a ADVANCED
)	INFORMATION SYSTEMS AND RAMON
LANTERN LIGHT CORPORATION, d/b/a)	MARTINEZ
ADVANCED INFORMATION SYSTEMS, a)	
corporation; DIRECTV LLC, a limited)	
liability company; and RAMON MARTINEZ,)	
an individual,)	
)	
Defendants.)	

Plaintiff, THOMAS E. PEREZ, Secretary of Labor, United States Department of Labor (“Plaintiff” or the “Secretary”), and Defendants LANTERN LIGHT CORPORATION and RAMON MARTINEZ (“Defendants”) have agreed to resolve the matters in controversy in this civil action and consent to the entry of this consent judgment (“Consent Judgment” or “Judgment”) of the Fair Labor Standards Act of 1938, as amended, 29 U.S.C. § 201 *et seq.* (“FLSA” or “Act”).

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I. ADMISSIONS BY THE PARTIES:

A. The Secretary has filed a Complaint alleging that Defendants violated provisions of Sections 6, 7, 11(c), 15(a)(2) and (5) of the FLSA, 29 U.S.C. §§ 206, 207,

211(c), 215(a)(2) and (5) from at least August 21, 2009, to October 30, 2014
("Subject Period").

B. Defendants acknowledge receipt of a copy of the Secretary's Complaint.

C. Defendants and the Secretary agree that the Court has jurisdiction over the parties
and subject matter of this civil action and that venue lies in the district court for
the Western District of Washington.

D. Defendants and the Secretary agree to the entry of this Consent Judgment without
contest.

E. Defendants acknowledge that Defendants and any individual or entity acting on
their behalf or at their direction has notice of, and understands, the provisions of
this Consent Judgment.

F. Defendant LANTERN LIGHT CORPORATION is not currently an active
business.

Having considered the submissions made in connection with the proposed settlement, the
representations, arguments, recommendation of counsel for the parties, and the requirements of
law, the Court hereby makes the following findings of fact and conclusions of law in support of
its Final Order and Judgment approving the Consent Judgment.

II. FINDINGS OF FACT AND CONCLUSIONS OF LAW:

A. The Secretary has filed a Complaint alleging that Defendants violated provisions
of Sections 6, 7, 11(c), 15(a)(2) and (5) of the FLSA, 29 U.S.C. §§ 206, 211(c),
215(a)(2) and (5) during the Subject Period.

B. Defendants have received a copy of the Secretary's Complaint.

1 C. This Court has jurisdiction over the parties and subject matter of this civil action,
2 and venue lies in the district court for the Western District of Washington.

3 D. Defendants and the Secretary have agreed to the entry of this Consent Judgment
4 without contest.

5 E. Defendants and any individual or entity acting on their behalf or at their direction
6 have notice of, and understand, the provisions of this Consent Judgment.

7 F. Defendant LANTERN LIGHT CORPORATION is not currently an active
8 business.

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10 III. JUDGMENT

11 Therefore, upon motion of the attorneys for the Secretary, and for cause shown,

12 IT IS HEREBY ORDERED, ADJUDGED, AND DECREED that pursuant to Section 17
13 of the FLSA, 29 U.S.C. § 217, Defendants their officers, agents, servants, employees, successor
14 companies, and all persons in active concert or participation with them be, and they hereby are,
15 enjoined and restrained from violating the provisions of the FLSA, in any of the following
16 manners:

- 17 1. Defendants shall not, contrary to the FLSA § 6, 29 U.S.C. § 206, pay any satellite
18 television installer less than the federal minimum wage or \$7.25 per hour (whichever is
19 higher) for all hours worked in a workweek.
- 20 2. Defendants shall not, contrary to FLSA § 7, 29 U.S.C. § 207, pay any satellite television
21 installer less than time and one half the employee's regular rate for all hours worked over
22 40 hours in a workweek.
- 23 3. Defendants shall not, contrary to FLSA § 11(c), 29 U.S.C. § 211(c), fail to make, keep,
24 make available to representatives of the Secretary and preserve records of their satellite
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1 television installers and of the wages, hours, and other conditions and practices of
2 employment maintained, as prescribed by regulations issued and found in Title 29, Code
3 of Federal Regulations, part 516.

4 4. IT IS FURTHER ORDERED that this Court shall retain jurisdiction of this action for
5 purposes of enforcing compliance with the terms of this Consent Judgment.

6 5. Each party shall bear all fees and other expenses (including court costs and attorney's
7 fees) incurred by such party in connection with any stage of this proceeding.
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10 IT IS SO ORDERED this 15th day of October 2015.

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13 RICARDO S. MARTINEZ
14 UNITED STATES DISTRICT JUDGE
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